

QUERRIES RAISED BY DIFFERENT SECURITY AGENCIES

SL. NO.	NAME OF THE AGENCY	QUERRIES RAISED	REPLY
01.	Sainik Intelligence & Security Pvt. Ltd.	1. As per RFP Annexure-IV in the financial proposal the consolidated remuneration per person mentioned is revised by the Govt. of Odisha on 30.04.2022 which comes into force with effect from 01.04.2022. Kindly clarify whether we should follow the existing rate as per the RFP or your good office will revise the financial bid proposal of RFP as per new rate (copy enclosed for your kind information).	Yes, you have to quote the minimum wages @ Rs.366/- for Security Guard and @ Rs.416/- for Arm Guard as per Labour Commission notification No.2433/LC, dtd.30.04.2022.
		2. As per Financial Proposal of RFP Service charges to be charged on salary amount in percentage. So clarify whether the service charges will be quoted on a monthly salary basis as per Column-'D' of Financial Proposal or on salary for two year as per Column-'E' of Financial Proposal.	Service charges may be charged on monthly or total amount as per your convenience.
		3. According to your Financial Proposal of RFP document you have mentioned only Employee share of EPF @ 12% & ESI @0.75% (which is already included in Basic + in VDA). But the employer share of EPF @ 13% & ESIC @ 3.25% contribution details were not mentioned in the Financial Proposal of RFP. It is also mentioned that the GST will be quoted as applicable time to time as per Govt. notification. Kindly clarify whether the GST will be quoted on total value including employer Share of EPF & ESI or Excluding of employer Share of EPF & ESI.	As applicable as per the Act.
02.	Bajrang Security Services.	A. With reference to the above Annexure, consolidated remuneration per person in the light of minimum wages quoted @ Rs.355/- for Security Guards and @ Rs.405/- for Armed Guards, but as per the latest Govt. Notification No.2433/LC, Bhubaneswar, dated-30/04/2022, VDA @ Rs.11/- has been increased with retrospective effect from 01/04/2022, which has not been taken into account, even though the RFP letter issued on 18/05/2022. Kindly confirm whether the rate of minimum wages @ Rs.366/- for Security guards and @ Rs.416/- for Armed guards by taking the increased VDA amount of Rs.11/- into account, will be quoted or no.	Yes, you have to quote the minimum wages @ Rs.366/- for Security Guard and @ Rs.416/- for Arm Guard as per Labour Commission notification No.2433/LC, dtd.30.04.2022.

		B. Kindly confirm regarding payment of leave salary, bonus, national holidays and festival holidays as per labour laws.	<ul style="list-style-type: none"> • Full month salary will be provided to the Agency. Hence the agency has to manage the work for the whole month. • Bonus will be paid as per the payment of Bonus Act. The Bonus amount will be paid once during the Puja Festival or any other festival. • National Holidays/Festival Holidays will be paid but services will not be interrupted.
		C. At the time of submitting the monthly bill including ESI, EPF, Bonus, Leave salary as statutory dues and GST is applicable on the gross amount of the bill. Kindly confirm whether the GST amount will be reimbursed to this firm because the GST amount is to be quoted as per Annexure-IV only on quoted amount.	<ul style="list-style-type: none"> • ESI/EPF will be paid as applicable at time to time on production/submission of the supporting documents. • GST will be reimbursed/paid to the GST Authority under RCM as per GST act.
3	CFSP Procurement Department	1. Minimum Wages enhancement time to time along with all statutory revision or not.	It is already mentioned in the RFP document
		2. Bonus & gratuity are applicable or not.	<ul style="list-style-type: none"> • Bonus will be paid as per the payment of Bonus Act. The Bonus amount will be paid once during the Puja Festival or any other festival. • Gratuity will be paid once as per Gratuity Act.
		3. Uniform is required or not? If required then who will pay the uniform charges.	It is already mentioned in the RFP document
		4. What type of equipment will provide by the contractor for security?	It is already mentioned in the RFP document
		5. If more then one parties rate are same then, how to select the lowest bidder.	It is already mentioned in the RFP document
		6. Please clarify the total contract period.	It is already mentioned in the RFP document

Sd/-
Team Leader, PMU Cell

Sd/-
AAO, Establishment

Sd/-
Law Officer

Sd/-
Accounts Officer

Sd/-
F.A & C.A.O.